



## SAFEGUARDING POLICY STATEMENT

TAMEZIN is an educational non-profit making organisation which runs activities with a Christian ethos for the whole family. Tamezin is here to inspire all to believe in themselves and their values, to achieve their full potential and to flourish in society for the benefit of all.

The purpose of this policy statement is to explain how Tamezin safeguards and promotes the wellbeing of all young people who attend clubs or take part in events, conferences, visits and residential trips organised by its staff or volunteers. It applies to anyone working on behalf of Tamezin: the Board of Trustees, paid staff, volunteers, and all who seek to benefit from its services.

### Legal framework:

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children and adults with care and support needs in England. A summary of the key legislation and guidance is available from:

<https://learning.nspcc.org.uk/child-protection-system/england> and [www.scie.org.uk/publications/guides/guide03/law/adults.asp](http://www.scie.org.uk/publications/guides/guide03/law/adults.asp)

### We believe that:

- Children, young people and adults with care and support needs should never experience abuse of any kind.
- We have a responsibility to promote the welfare of all children, young people and vulnerable adults, to keep them safe and to practise in a way that protects them.

### We recognise that:

- The welfare of the child and adult with care and support needs is paramount.
- All children and adults with care and support needs, regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation or marital status have a right to equal protection from all types of harm or abuse.
- Some children and adults with care and support needs are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

### We will seek to keep children, young people and vulnerable adults by:

- Valuing, listening to and respecting them
- Appointing a designated safeguarding lead and a lead trustee/board member for safeguarding
- Developing child protection and safeguarding policies and procedures which reflect best practice
- Using our safeguarding procedures to share concerns and relevant information with relevant agencies, and involving children, young people, parents, families and carers appropriately
- Creating and maintaining an anti-bullying environment and dealing effectively with any bullying that does arise
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Providing effective management for staff and volunteers through supervision, support and training
- Implementing a code of conduct for staff and volunteers
- Using our procedures to manage any allegations against staff and volunteers appropriately
- Ensuring that we have effective complaints and whistleblowing measures in place
- Applying health and safety measures in accordance with the law and regulatory guidance
- Recording and storing information professionally and securely.

### Related policies and procedures

This policy statement should be read alongside the TAMEZIN Safeguarding Policy and our organisational policies and procedures.

We are committed to reviewing our policies and procedures annually.

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